

# Tri-County Electric Cooperative Board Compensation and Expense Report January-December 2019

The cooperative has a written policy regarding payment or reimbursement or provision of expenses. It requires substantiation prior to reimbursing or allowing expenses incurred. Per diem (per day) payment is \$450 for travel to and attendance at regular board meetings. Per diem (per day) payment for is \$450 for travel to and attendance at meetings, training and other such obligations. In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training.

Name	Position	Board meetings	Special board meetings, committee meetings	Co-op service organization meetings	Training & certification	Total	Total per diem + business travel insurance premiums, as Reported on the 990 as Taxable Income to the Board Member	Miscellaneous + Reimbursable Expenses for Cost Incurred for Mileage, Subsistence, and Travel for Meetings and Education
Barbara Weston	President							
Total per diem		5,400	5,850	0	9,000	20,250	20,254	7,507
Business Travel Insurance						4		
Miscellaneous (1)						228		
Training and Meeting Expenses paid, reimbursed (2)		561	389	0	6,329	7,279		
Notes: In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								
William T Robinson	Vice President							
Total per diem		4,950	5,400	2,250	5,400	18,000	18,004	2,678
Business Travel Insurance						4		
Miscellaneous (1)						107		
Training and Meeting Expenses paid, reimbursed (2)		0	70	0	2,501	2,571		
Notes: In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								
Jacqueline S Shaw	Secretary.							
Total per diem		5,400	4,050	0	8,550	18,000	18,004	8,701
Business Travel Insurance						4		
Miscellaneous (1)						131		
Training and Meeting Expenses paid, reimbursed (2)		404	403	0	7,764	8,571		
Notes: In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								
Gary F Geiger	Treasurer							
Total per diem		5,400	4,050	0	9,450	18,900	18,904	7,110
Business Travel Insurance						4		
Miscellaneous (1)						131		
Training and Meeting Expenses paid, reimbursed (2)		237	233	0	6,510	6,980		
Notes: In accordance with Tri-County Bylaw Seciton 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								

James R Dantzler	Director							
Total per diem		5,400	4,950	0	9,000	19,350	19,354	5,642
Business Travel Insurance						4		
Miscellaneous (1)						136		
Training and Meeting Expenses paid, reimbursed (2)		207	303	0	4,996	5,506		
Notes: In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								
Ida L Dixon	Director							
Total per diem		5,400	4,950	0	12,150	22,500	22,504	11,109
Business Travel Insurance						4		
Miscellaneous (1)						131		
Training and Meeting Expenses paid, reimbursed (2)		445	404	0	10,129	10,978		
Notes: In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								
Willie E Jeffries	Director							
Total per diem		5,063	4,050	0	10,350	19,463	19,467	10,087
Business Travel Insurance						4		
Miscellaneous (1)						109		
Training and Meeting Expenses paid, reimbursed (2)		255	256	0	9,467	9,978		
Notes: In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								
Joe Strickland Jr.	Director							
Total per diem		5,063	3,600	0	7,650	16,313	16,317	6,153
Business Travel Insurance						4		
Miscellaneous (1)						132		
Training and Meeting Expenses paid, reimbursed (2)		140	209	0	5,671	6,021		
Notes: In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								
S. George Wilson	Director							
Total per diem		5,063	4,050	0	12,150	21,263	21,267	13,851
Business Travel Insurance						4		
Miscellaneous (1)						170		
Training and Meeting Expenses paid, reimbursed (2)		291	281	0	13,110	13,681		
Notes: In accordance with Tri-County Bylaw Section 5.02-Qualifications, a Trustee is expected to receive a Trustee Certification and training in order to provide qualified governance oversight for the Cooperative.								

Footnotes:

(1) Includes any other goods or services that are not: 1) of reasonable value and related to service as a board member and 2) provided on the same terms or expense as to the general public or general attendees. If the good or service is of more than \$25 in value and is furnished to the trustee by a company that the trustee knows has or seeks a business relationship (other than a cooperative membership) with the cooperative on whose board the trustee serves, and the cooperative is not an owner or a member of that company, the trustee has disclosed the acceptance of the good or service to the board.

(2) Including mileage, subsistence, and travel expenses paid in conjunction with the per diems above. These amounts are not taxable income to the recipient.

(3) Former Trustee Billy Shannon receives a Health Insurrance Benefit through the Cooperative's Group Plan as approved by the Former Board of Trustees at the May 17, 2018 Board Meeting. The value of the insurance premium is \$24,033 per year as reported on the Form 990.